



Bryan J. Wick

FOUNDING PARTNER

Dallas

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Bryan J. Wick founded Wick Phillips in 2004 with Todd Phillips. Since that time, Wick Phillips has grown into a full-service law firm with over 100 lawyers. In addition to being an entrepreneur, Bryan is a seasoned advisor to business owners, executives, and investors facing high-stakes decisions. For nearly three decades, Bryan has practiced as a leading commercial litigator and developed into a strategic thought partner, helping clients navigate complex problems where legal, business, financial, and personal considerations intersect.

Bryan is often engaged at critical inflection points—when the path forward is unclear, the risks are significant, and the consequences of getting it wrong are material. Drawing on decades of experience resolving complex disputes, structuring and negotiating business transactions, restructuring distressed situations, and counseling businesses through conflict, Bryan helps clients see around corners, pressure-test assumptions, and make sound decisions with confidence. His role is not limited to legal analysis; clients rely on Bryan for judgment, perspective, and clarity in moments that demand more than technical expertise.

Throughout his career, Bryan has advised a broad spectrum of clients, from entrepreneurs, family offices and closely held businesses to private equity sponsors and large, sophisticated enterprises. While he has led and resolved some of the most complex commercial, bankruptcy, and financial disputes in the region—including matters involving hundreds of millions of dollars—his practice today has expanded beyond traditional litigation to include helping clients avoid unnecessary conflict, manage existential risk, and resolve problems efficiently and intelligently.

Bryan understands how disputes unfold, where leverage truly lies, and how decisions made early can shape outcomes years later. That experience allows him to advise clients with a pragmatic, business-first mindset—whether the goal is resolution, restructuring, strategic repositioning, or simply choosing the least bad option among difficult alternatives.

In addition to his client work, Bryan served as Chairman of the Board of Vista Bank for nearly 10 years, seeing the Bank through a successful merger transaction in 2026, and has been recognized for decades by peer-reviewed organizations including *The Best Lawyers in America*, *Texas Super Lawyers*, and *D Magazine*. He is a Fellow of the Texas Bar Foundation and has authored and contributed to leading publications on bankruptcy and commercial litigation.



Articles

- Co-Author: to Commercial Bankruptcy Litigation Second Edition (Post-confirmation Litigation) – published by Thomson Reuters/West (2009-2018).
- Co-Author: Strategic Alternatives for Distressed Businesses-Texas chapter, West Publishing, 2nd edition, (2010-2018).
- Co-Author: What Every Business Tort Lawyer Needs to Know About Bankruptcy Ramifications – Chapter 8, State Bar of Texas 3rd Annual Business Torts Institute 2011.
- Contributor to The Professional Services Firm Bible, published by John Wiley & Sons (2005).

Practice Areas

- Banking/Finance
- Bankruptcy and Creditors Rights
- Bankruptcy Litigation
- Commercial Litigation
- Construction Litigation and Consultation
- Corporate
- Health Care
- Intellectual Property Litigation
- Labor and Employment
- Mergers and Acquisitions
- Private Equity
- Real Estate Litigation

Awards & Honors

- *The Best Lawyers in America*® - Commercial Litigation, Litigation-Bankruptcy (2015-2027)
- Best Lawyers in Dallas, *D Magazine* (2004, 2006, 2012-2017, 2024)
- Texas Super Lawyers - Business Litigation (2013-2025)
- Texas' Best Lawyers® (2020)
- Texas Super Lawyers Rising Star, *Texas Monthly* and *Law & Politics Magazine* (2005-2012)
- Top 40 Leaders in Dallas Under 40, *Dallas Business Journal* (2011)
- Top 40 Business Leaders in Collin County under 40, *Collin County Business Press* (2012)

Education

- Washington University School of Law, Doctorate of Jurisprudence
- University of Pennsylvania, Bachelor of Arts

Memberships

- Fellow, Texas Bar Foundation

Admissions

- Texas
- New York