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Jacob Crumrine is an associate in the Labor and Employment and Commercial Litigation Practice Groups. Prior to joining Wick Phillips, he was an associate at an international law firm ranked in the AmLaw 100. Jacob represents management in all aspects of labor and employment law, including employment litigation and counseling. His experience includes wage and hour disputes, discrimination charges, and enforcement of covenants not to compete. He has also assisted clients in the development of their employee handbook policies. During law school, Jacob served as Articles Editor of the International Law Review Association and worked as a Law Clerk in the Federal Trade Commission.

Articles

- Contributor, "'Substantial Compliance' with Claims Procedures May No Longer Secure a Deferential Standard of Review," Recent Developments in Business and Corporate Litigation – ERISA, ABA Business Law Section, forthcoming 2017
- Contributor, "Second Circuit Weighs in on Who is a Proper Section 502(a)(1)(B) Defendant," Recent Developments in Business and Corporate Litigation – ERISA, ABA Business Law Section, 2016
- Co-author, "Texas Employers Should Take Notice of Gun Law Changes," The Texas Lawbook, 2016
- Co-author, "Election Day and Political Speech: What Texas Employers Need to Know," The Texas Lawbook, 2016

All Practice Areas

- Commercial Litigation
- Labor and Employment

Education

- Southern Methodist University, Dedman School of Law (J.D., 2015)
- University of Texas at Austin (B.A., 2011)



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Memberships

- Member, American Bar Association

Admissions

- Texas
- United States District Court for the Southern and Western Districts of Texas